

# Post-Registration Foundation Pharmacist Community Pharmacy Stakeholder Event

## Summary Report

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November 2021

## Background

The virtual event arranged by Health Education and Improvement Wales (HEIW) offered the opportunity to engage community pharmacy stakeholders and learners in understanding the proposed Post-Registration Foundation Training offering in Wales in response to the Transformation of Initial Education & Training Standards for Pharmacists. The event also provided an opportunity for HEIW to gain an understanding of the needs of community Pharmacies in Wales to enable them to engage in this opportunity and pathway for newly registered pharmacists from 2022.

The event recording can be viewed via the link below

[Post-registration Foundation Program For Community Pharmacy Event Recording - HEIW Pharmacy \(wcppe.org.uk\)](https://wcppe.org.uk)

## Post-Registration Foundation Pharmacist Training in Wales

Emma Llewellyn the HEIW Post-Registration Foundation Pharmacist programme lead presented to the group an overview of the changes taking place in Post-registration foundation and the programme delivery model for Wales. Commencing in September 22, HEIW will be commissioning a HEI to deliver a programme which meets the RPS post-registration foundation curriculum outcomes and will offer protected development time for learners and employer-based practice supervisors.

### Post-Registration Foundation (PRF) Training Programme – proposed model of delivery for transition commencing September 2022



*RPS post-registration Foundation curriculum information can be found by following the link:*

<https://www.rpharms.com/development/credentialing/foundation/post-registration-foundation-curriculum>

## **Group Discussions**

The event provided an opportunity for attendees to discuss in groups how HEIW can move forward with the programme to ensure successful engagement from community pharmacy with this new and exciting opportunity. Attendees were posed the following questions for discussion

- **What else would you need to know by when and how would you like this to be communicated?**
- **What time frame do you think is appropriate for Expressions of Interest?**
- **How should places be allocated?**

Overall, the response to the programme based on the current details was positive with employers expressing that they were interested in offering pharmacists this training opportunity and would consider recruiting a newly qualified pharmacist with a post-registration foundation training opportunity as part of the job description.

An overarching message from attendees regardless of if they were a learner or employee was that more detailed information about the programme and its content was needed in order to make an informed decision to engage.

Understanding the application process and the allocation of places across the NHS contractor employed sector was also a key ask from attendees as concerns were raised as to how all areas of this sector receive a fair and equitable allocation that is not impacted by factors such as availability of DPP's.

Support and information on how to identify DPPs so that people are in place for the learners would also be welcomed information.

The importance of having the detailed information as soon as possible and in an easy to cascade format to both potential learner and key personnel at an employer level were evident across the whole discussion.

It was agreed that CPW would be an appropriate conduit for information as represent all contractors across Wales, as well as through CCA/NPA and individual organisations as required.

Consensus was that jobs need to be offered by early May 2022 at the latest and so further details and expressions of interests need to be made available from January 2022 and to have information on places offered by end of April 2022.

Discussion on how places should be allocated questioned if expressions of interest which note a DPP is already in place, would be favoured over those who do not currently have an identified DPP as this may favour GP practice employers over community pharmacy and compromise a fair allocation of places across wales

A further suggestion on allocation of places asked HEIW to consider whether there needs to be consideration of areas where there are workforce challenges.

## Further Information

Pharmacist Education and  
Training is changing from 2021



HEIW's Case for Change for Pharmacy Education sets out the Vision and ambition for Wales and can be viewed via the following link:

<https://heiw.nhs.wales/files/pharmacy-update-final-2021/>

## Next Steps

- Contract with preferred bidder will aim to be finalised and signed as soon as possible. Welsh Government funding has now been confirmed.
- HEIW to work with commissioned provider as soon as practicable to provide details of programme content, timings, delivery and what is expected of employers and learners in order to complete the programme
- Expressions of interest regarding uptake of this opportunity is expected to be cascaded during January 2022, with a window for response of approximately 4-6 weeks. This will enable HEIW to review level of interest, geography of allocations and area of practice
- Process and criteria for learner application to be confirmed during March 2022.
- Provide ongoing communications in a clear and succinct format as possible
- Undertake continuing collaborative work across all IETP work domains

Please send any comments or questions to [HEIW.IETP@Wales.nhs.uk](mailto:HEIW.IETP@Wales.nhs.uk)

